REGULAR MEETING OF THE CITY COUNCIL
COUNCIL CHAMBERS, CITY HALL
MITCHELL, SOUTH DAKOTA

December 4, 2023
6:00 P.M.

PRESENT: Marty Barington, Mike Bathke, John Doescher, Tim Goldammer, Kevin McCardle, Dan Sabers, Jeffrey Smith

ABSENT: Susan Tjarks

PRESIDING: Mayor Bob Everson

AGENDA:

Moved by Sabers, seconded by Goldammer, to approve the following items on the consent agenda:

a. City Council Minutes
   1. City Council November 20, 2023.
b. Committee Reports
   1. Planning Commission November 13, 2023 and
   2. Planning Commission November 27, 2023 (unsigned).
c. Automatic Supplements
   1. General Fund-Traffic in the amount of $42,449.61 from insurance proceeds and
   2. General Fund-Police in the amount of $10,000.00 from grant funds.
d. Raffle Permits
   1. Mitchell Figure Skating Club with the drawings to be held December 2023-March 2024,
   2. National Wild Turkey Federation with the drawing to be held January 5-6, 2024,
   3. James River Gobblers with the drawing to be held February 3, 2024,
   4. American Legion Post 18 with the drawing to be held April 2, 2024,
   5. St. John Paul II with the drawing to be held January 24 and February 7, 2024,
   6. James River Valley Chapter with the drawing to be held March 23, 2024, and
   7. Lifequest with the drawing to be held March 22, 2024.
e. Acknowledge Acceptance of Audit Report for 2022.
f. An application was received for concurrence from the Abbott House on November 28th for a property tax abatement request to Davison County. The City Council does not object to the abatement application.
g. 2022 delinquent utility billing account write-offs.
h. Change Order #1 for Paving & Overlay Project #2023-15 increasing the contract amount by $129,769.90 to Commercial Asphalt, adjust contract amount to $626,926.40.
i. Set date for bid openings
   1. 1:30 p.m. on December 5, 2023 for 12th/13th Avenues Water Main Loop Project #2023-08,

2. 1:30 p.m. on December 7, 2023 for 23rd Avenue Lift Station Project #2022-03,
3. 1:30 p.m. on December 12, 2023 for West Harmon Drive Watermain Loop Project #2023-07, and
4. 1:30 p.m. on December 14, 2023 for Ohlman Lift Station Project #2023-16.

j. Pay Estimates December 4, 2023
Pay Estimate #6 in the amount of $3,807.50 for Above Ground Storage Tank #2020-20 contracted to GeoTek Engineering,
Pay Estimate #18 in the amount of $2,536.25 for West Side Water Tower #2021-03 contracted to SPN & Associates,
Pay Estimate #3 in the amount of $15,177.53 for West Side Water Tower #2021-03 contracted to Maguire Iron,
Pay Estimate #5 in the amount of $135,251.28 for Livesay Lane Utility Improvements #2021-25 contracted to H&W Contracting,
Pay Estimate #32 in the amount of $37,834.26 for North Wastewater Improvements #2021-31 contracted to HDR Engineering,
Pay Estimate #12 in the amount of $856.50 for North Wastewater Improvements #2021-31 contracted to GeoTek Engineering,
Pay Estimate #10 in the amount of $32,780.96 for WWTP-Phase II #2022-01 contracted to HDR Engineering,
Pay Estimate #8 in the amount of $138.75 for 23rd/Ohlman Lift Station #2022-03 contracted to SPN & Associates,
Pay Estimate #3 in the amount of $80,730.00 for Cadwell Park Crow's Nest & Shade Structure #2022-34 contracted to Rexwinkel Concrete,
Pay Estimate #9 in the amount of $765.05 for Canal Bridge #2022-36 contracted to SD Department of Transportation,
Pay Estimate #5 in the amount of $2,656.25 for North Harmon Sanitary Sewer Outfall #2023-06 contracted to SPN & Associates, and
Pay Estimate #4 in the amount of $141,744.00 for Paving & Overlay #2023-15 contracted to Commercial Asphalt.

k. Approve Bills, Payroll, Salary Adjustments and New Employee Hires and Authorize Payment of Recurring and other expenses in advance as approved by the Finance Officer.

PAYROLL NOVEMBER 12, 2023 – NOVEMBER 25, 2023: City Council $3,615.68, Mayor $1,562.81, City Administrator $6,392.50, Administrative Boards $2,211.81, Attorney $5,288.27, Finance $16,665.34, Human Resources $4,267.71, Municipal Building $3,528.12, Information Technology $3,503.21, Police $91,715.16, Traffic $4,972.39, Fire $44,511.88, Street $39,076.72, Public Works $28,628.52, Cemetery $5,975.13, Library $19,834.02, Recreation & Aquatics $8,780.60, Recreation Center $22,338.50, Sports Complexes $11,790.82, Cadwell Concessions $414.55, Parks $16,581.38, Supervision $7,331.69, E911 $25,537.23, MVP $668.76, Palace Transit $33,728.11, JVCC $1,515.50, Nutrition $4,876.32, Water Distribution $17,035.00, Sewer $15,883.72, Airport $4,642.19, Recycling Program $9,222.83, Waste Collection $7,647.25, Landfill $12,190.75, Corn Palace $24,428.54, Golf Course $4,649.16, Emergency Medical Services $39,021.30

NEW HIRES:

CORN PALACE: Jayda Horton-$10.80

PALACE TRANSIT: Gala Flores-$20.304

SALARY ADJUSTMENTS:

LIBRARY: Zackery North-$28.698

POLICE: Justin Maas-$27.993, Casey Tegethoff-$33.301

RECREATION & AQUATICS: Jamie Henkel-$33.727

TERMINATIONS:

PARKS: Arnold Eldeen, Taylor Hughes

WARRANTS: A&B Business Solutions, Contract Payment-$4,460.74; AAA Collections, Collection Fees-$75.00; AFSCME Council 65, Union Dues-$630.00; Amazon Capital Services, Supplies-$1,108.36; American Garage Door, Maintenance-$163.27; Aramark, Supplies-$258.92; AT&T Mobility, Utilities-$1,201.39; Automatic Building Control, Maintenance-$702.00; Avera Occupational Medicine, Supplies-$3,166.00; B&B Upholstery, Repair-$210.00; Baker & Taylor, Book-$1,215.61; Bender's Sewer Cleaning, Maintenance-$2,979.85; Blackstone Publishing, Audiobooks-$23.99; Butler Machinery, Repair-$1,467.27; C&B Operations, Supplies-$438.31; Cengage Learning Inc/Gale, Book-$291.90; Central Electric, Utilities-$97.02; Century Link, Utilities-$13.65; Chesterman, Supplies-$674.45; CHR Solutions, Billing Services-$3,585.14; CHS Farmers Alliance, Supplies-$12,317.55; Cindy Roth, Travel-$573.02; City of Mitchell, Membership Fee-$4,500.00; CK Bicycles & Locks, Supplies-$269.00; Columbus Supply, Supplies-$1,728.00; Commercial Asphalt, Supplies-$155,009.56; Conrad Repair, Maintenance-$785.40; Core & Main, Supplies-$22,135.58; Core-Mark Midcontinent, Supplies-$2,451.02; Corn Palace, Supplies-$92.75; Cortrust Bank, Hohn TID #21-$10,718.83; Crowley Micrographics, Supplies-$5,758.17; CTAA, Membership Dues-$550.00; Dak Tech, Supplies-$31.00; Dakota Fluid Power, Supplies-$23.52; Dakota Green Landscape, Repair-$108.34; Dakota Pump, Supplies-$63.78; Dakota Riptide, Sports Authority Promotion-$3,750.00; Dakota Supply Group, Maintenance-$45.27; Dan London, CDL license-$120.00; Davison County Register of Deeds, Highway 37 North Easements-$150.00; Davison County Title, Insurance-$3,062.50; Department of Agriculture, 2004-RLA-303-Loans-$27,939.28; Department of Social Services, Child Support-$864.46; Dick's Towing, Towing-$315.00; Ebsco, Subscriptions-$4,697.03; Elfstrand's Ace Hardware, Supplies-$462.98; Elliott Equipment, Repair-$261.46; Emergency Education, Training-$945.00; Eric Hieb, Contract Services-$5,170.10; Eurofins Environment Testing, Testing-$2,406.00; Fastenal, Maintenance-$17.46; First Dakota National Bank, Indoor Aquatic Center-$167,160.97; First National Bank Omaha, Supplies-$13,100.90; Fisher Scientific, Supplies-$2,116.50; Floor Tec, Maintenance-$2,795.75; Forum Communications, Advertising-$1,002.48; Gala Flores, Reimbursement-$81.00; Geotek

Engineering & Testing, 2020-20 P.E. #6-$4,664.00; Governors Inn Travelodge, Travel-$154.00; Grainger, Supplies-$148.21; Guarantee Roofing & Sheet Metal of South Dakota, Repair-$713.88; H&R Salvage, Waste Program-$20,916.00; H&W Contracting, 2021-25 P.E. #5-$135,251.28; Hanson School District, Hanson Classic-$3,000.00; Harve's Pro Prints, Supplies-$231.49; Hawkins, Supplies-$50.00; HDR Engineering, 2021-31 P.E. #32-$70,615.22; Heartland Ag Systems, Maintenance-$54.44; Heiman, Supplies-$40.94; Hugh Holmes, Santa Performance-$300.00; Independent Viking Glass, Supplies-$363.00; Ingram Library Services, Adult Books-$630.70; Innovative Office Solution, Supplies-$225.21; Interstate Glass & Door, Repair-$129.54; Interstate Office Products, Supplies-$128.00; Iverson Chrysler Center, Maintenance-$160.95; JCL Solutions, Supplies-$95.00; Johnson Controls, Maintenance-$3,891.55; Jones Supplies, Supplies-$1,639.57; Kone Chicago, Maintenance-$892.56; Krohmer Plumbing, Repair-$1,786.40; Larry's I-90 Service, Supplies-$947.32; Lawson Products, Supplies-$189.68; Lewis Family Drug, Supplies-$3.00; Library Board of Trustees, Refund-$142.40; Light & Siren, Supplies-$513.25; Lindsey Roberts, Refund-$50.00; M & T Fire and Safety, Supplies-$122.07; Mac's Huron, Supplies-$311.41; Maguire Iron, 2021-3 P.E. #3-$15,177.53; Make It Mine Designs, Supplies-$100.00; Meierhenry Sargent LLP, Ground Storage Tank-$95,000.00; Menard's, Supplies-$1,778.60; Mettler Implement, Maintenance-$53.49; Microsoft Corporation, Subscription-$910.00; Midcontinent Communication, Advertising-$1,742.47; Midwest Oil, Supplies-$1,703.47; Millennium Recycling, Single Stream Fee-$2,609.55; Mitchell Iron & Supply, Supplies-$417.01; Mitchell Plumbing & Heating, Supplies-$2,975.36; Mitchell Recreation Center, Membership Fee-$9,000.00; Mitchell United Way, United Way Deductions-$228.00; Mr. Golf Car, Supplies-$11.99; Muth Electric, Repair-$194.90; N-Able Technologies, Supplies-$172.22; Noridian Medicare JF Part, Refunds and Reimbursements-$744.42; Northwestern Energy, Utilities-$31,611.98; Opening The Book North America, Equipment-$140.00; Overdrive, Books-$165.00; Pepsi Cola, Supplies-$316.56; Peterbilt of Sioux Falls, Supplies-$485.52; Premier Pest Control, Supplies-$225.00; Qualified Presort, Postage-$476.86; Quick Med Claims, Contract-$5,312.23; R&R Specialties of Wisconsin, Supplies-$176.65; Rexwinkel Concrete, 2022-34 P.E. #3-$80,730.00; Riverside Technologies, Maintenance-$898.00; Runnings Supply, Supplies-$1,205.91; Sanitation Products, Supplies-$625.08; Schmucker, Paul, Nohr, 2021-3 P.E. #18-$5,331.25; Schumacher Elevator, Maintenance-$2,849.04; Scott Supply, Supplies-$22.25; South Dakota Department of Social Services, Ambulance Refund-$80.76; South Dakota Department of Transportation, 2022-36 P.E. #9-$765.05; South Dakota Public Assurance Alliance, Liability-$92.05; South Dakota Supplemental Retirement, Supplemental Retirement-$2,634.50; South Dakota Supplemental Roth 457, Roth 457 Contributions-$1,271.00; South Dakota Water and Wastewater, Renewal-$40.00; Secretary of State, Notary Fee-$30.00; Sharon Hendrix, Refund-$1,280.60 ; Standard Insurance, Life Insurance-$434.02; Staples, Supplies-$63.57; Stryker Sales, Supplies-$268.80; Sturdevants Auto Value, Supplies-$50.97; Subway, Meals-$47.94; Teamsters Local No. 120, Union Dues-$1,593.00; Thune True Value & Appliance, Supplies-$1,100.51; TMA Stores, Supplies-$1,563.74; Traffic Control, Supplies-$1,500.00; Tyler Vetch, Reimbursed-$62.00; UPS Store #4227, Postage-$44.97; Verizon Wireless, Utilities-$280.07; Vern Eide Chevrolet GMC, Tow-$170.00; Walmart/Capital One, Supplies-$370.18; Wastequip, Supplies-$39,262.00; Watertown Wholesale, Supplies-$146.82; Wells Fargo Bank, Pepsi-TID #14-$28,722.23; Wheelco Brake & Supply, Supplies-$878.82; US Bank, Bond Payments-$231,579.18.

Members present voting aye: Barington, Bathke, Doescher, Goldammer, McCardle, Sabers, Smith. Members present voting nay: none. Motion carried.

CITIZENS INPUT:

Elizabeth Luczak, Mitchell Main Street & Beyond, thanked the public for supporting recent events including, the Parade of Lights, Christmas on Main Window Contest, and Christmas Shopping for Kids.

Mitchell resident, Kathy Wire, spoke on behalf of Pam Bathke who could not attend the meeting. Bathke addressed the City Council's November 20th approval of the plat of Ridge View on Foster.

Council Member Mike Bathke stated that he realized he did not stand up for the people in his ward when voting on the Ridge View on Foster plat.

BOARD OF ADJUSTMENT:

Moved by Goldammer, seconded by McCardle, for the City Council to recess and sit as the Board of Adjustment. Motion carried.

It was advised that this is the date and time set for hearing on the application of Cory Hauser for a side yard corner variance of 1.33' vs 20' to construct a 24' x 20' metal carport located at 1420 East Birch Avenue, legally described as Lot 12, Block 6, Fairview Addition, City of Mitchell, Davison County, South Dakota. The property is zoned R2 Single Family Residential District. The Planning Commission recommended denial of said application. Moved by Sabers, seconded by Barington, to approve said application. Motion carried.

It was advised that this is the date and time set for hearing on the application of CJG Properties LLC for a conditional use permit to operate a lodging house and supportive living home located at 918 Court Merrill, legally described as Lot A except the north 8 feet, Block 3, University Addition, City of Mitchell, Davison County, South Dakota. The property is zoned R2 Single Family Residential District. The Planning Commission recommended denial of said application. Moved by Sabers, seconded by Barington, to approve application for a lodging house.

Members present voting aye: none. Members present voting nay: Barington, Bathke, Doescher, Goldammer, McCardle, Sabers, Smith. Motion failed.

Moved by Barington, seconded by Goldammer, to approve application for a supportive living home.

Members present voting aye: none. Members present voting nay: Barington, Bathke, Doescher, Goldammer, McCardle, Sabers, Smith. Motion failed.

Moved by Smith, seconded by Barington, to set date for December 18, 2023 on the application of Wayne Lambert for a side yard variance of 0' vs 3' and a rear yard variance of 7' vs 16' for a

32' x 44' unattached accessory building with a door parallel to the alley being built in the same overall footprint of an existing garage being torn down located at 909 East 1st Avenue, legally described as Lot 4, Block 3, Applegate Addition, City of Mitchell, Davison County, South Dakota. Motion carried.

Moved by Goldammer, seconded by McCardle, for the Board of Adjustment to adjourn and the City Council to reconvene in regular session. Motion carried.

AWARD BID:

Bids were opened and read on Dump Truck Chassis Project #2023-34 and Combo Dump Body/Sander Project #2023-35 on the 21st day of November, 2023. Moved by McCardle, seconded by Goldammer, to award, as follows:

DUMP TRUCK CHASSIS
PROJECT #2023-34

I-State Truck Center, 2901 West 60th Street, Sioux Falls, SD 57107

Item 1 $119,662.00

COMBO DUMP BODY/SANDER
PROJECT #2023-35

Sanitation Products, 901 East 48th, Sioux Falls, SD 57104

Item 2 $45,565.00

Motion carried.

CONSIDER APPROVAL:

Moved by McCardle, seconded by Barington, to authorize the purchase of equipment via Omnia or Sourcewell Contract to be in the 2025 budget. The purchase price after volume discount and trade is $281,241.00. Motion carried.

Moved by Barington, seconded by Goldammer, to approve Amendment #1 to Recycling Agreement #A2019-49 with Millennium Recycling. Motion carried.

Moved by Goldammer, seconded by Sabers, to approve Agreement #A2023-61, Memorandum of Understanding between the City of Mitchell & IAFF Mitchell Firefighters Association Local 4166. Motion carried.

Moved by McCardle, seconded by Bathke, to approve Agreement #A2023-62, Memorandum of Understanding between the City of Mitchell and AFSCME Local 2922. Motion carried.

RESOLUTIONS:

Moved by Smith, seconded by Barington, to approve Resolution #R2023-88, Approving the 2024 Compensation Plan for the City of Mitchell, as follows:

RESOLUTION #R2023-88
A RESOLUTION APPROVING THE 2024 COMPENSATION PLAN FOR THE CITY OF MITCHELL

BE IT RESOLVED, THAT THE FOLLOWING COMPENSATION PLAN FOR THE CITY OF MITCHELL BE APPROVED FOR FY2024.

The purpose of the salary schedule is to establish the base compensation for employees, officers, and elected officials. Each approved grade that contains steps, allow employees to progress through the wage range annually, based on performance. The adopted compensation plan is the base pay provisions for the City of Mitchell, and does not reflect additional agreements made as part of collective bargaining unit agreements approved by the City of Mitchell.

ELECTED OFFICIALS

Mayor	$40,756
City Councilors	$11,786

APPOINTED/ HIRED FULL TIME POSITIONS

Dept	Job Title	Wage Grade	FLSA Status
ADM	City Administrator	27	E
CA	City Attorney	25	E
PD	Chief of Police	25	E
FIN	Finance Officer	25	E
PW	Public Works Director- City Engineer	25	E
FD	Chief of Fire/EMS	24	E
PR	Parks and Recreation Director	24	E
CS	Community Services Director	23	E
CP	Corn Palace Director	23	E
HR	Human Resources Director	23	E
LIB	Library Director	22	E
PD	Police Lieutenant	22	E
PW	Street and Sanitation Superintendent	22	E
PW	Utilities Superintendent	22	E
FD	Battalion Chief (3 FTE)	21	N
PW	Building Official	21	E
PW	City Planner	21	E
PW	Engineer I	21	E
FD	Fire Marshal	21	E*
GC	Golf (Class A) & Cemetery Superintendent	21	E
PR	Parks Operation Superintendent	21	E
PR	Recreation Superintendent	21	E
PR	Sports Complex Superintendent	21	E
PW	Engineering Project Supervisor	20	E

PD	Police Sergeant (4 FTE)	20	N
PW	Airport Manager	19	E*
PW	Assistant Street Superintendent	19	E*
FIN	Deputy Finance Officer	19	E
ADM	IT Administrator	19	E
PW	Solid Waste Manager	19	E*
CS	Transit Operations Supervisor	19	E
PW	Wastewater Services Supervisor	19	N
PW	Water Services Supervisor	19	N
PD	Communications Supervisor	18	E
FD	Firefighter/Paramedic (9 FTE)	18[1]	N
PD	Detective (4 FTE)	17	N
PW	Shop Supervisor	17	N
PW	Traffic Technician Supervisor	17	E*
ADM	Administrative Coordinator- Special Events	16	E
LIB	Adult &Young Services Librarian	16	N
CP	Box Office/Events Supervisor	16	E*
GC	Cemetery Sexton	16	N
LIB	Children's Services Librarian	16	N
PW	Engineering Technician (2 FTE)	16	N
FD	Firefighter/EMT (12 FTE) [1]	16[1]	N
PD	Police Officer (17 FTE)	16	N
PD/ FD	Police/Fire Administrative Specialist	16	N
PR	Recreation Coordinator (3 FTE)	16	N
LIB	Cataloguer	14	N
PD	Code Enforcement (Non-Certified)	14	N
CS	Community Services Coordinator	14	N
PW	Mechanic (3 FTE)	14	N
PR	Parks Crewleader	14	N
FIN	Payroll and Accounts Receivable Specialist	14	N
PR	Sports Complex Crewleader	14	N
PW	Traffic Technician	14	N
PW	Heavy Equipment Operator (7 FTE)	13	N
CS	Transit Dispatch Coordinator	13	N
PW	Utility Operator I (Water / Wastewater) (8 FTE)	13 [2]	N
PW	Waste-Water Pre-Treatment Assistant	13 [2]	N
FIN	Accounting and Administrative Technician	12	N
FIN	Accounts Payable Technician	12	N
CS	Administrative Assistant	12	N
PR	Administrative Assistant	12	N
PW	Administrative Assistant (2 FTE)	12	N
CP	Building Maintenance Technician (2 FTE)	12	N
LIB	Building Maintenance Technician (1 FTE)	12	N
PD	Communications Specialist (11 FTE)	12	N
GC	Golf Specialist	12	N
PR	Parks Specialist (6 FTE)	12	N
PR	Recreation Maintenance Specialist	12	N
PW	Refuse Collector/Driver (4 FTE)	12	N
PW	Truck Driver and Equipment Operator (5 FTE)	12	N
FIN	Utility Billing Technician	12	N
CS	Transit Operator (7 FTE)	11	N
PD	Administrative Secretary	10	N
PR	Administrative Secretary	10	N
LIB	Circulation Assistant (2 FTE)	10	N

PW	Landfill Scale Master	10	N
PW	Non-Certified Utility Operator	10 [3]	N
PR	Personal Trainer	10	N
CP	Building Custodian (3 FTE)	8	N

[1] Firefighter EMTs are eligible to move up to firefighter/paramedic with possession of paramedic certification.

[2] Move to grade 14 with possession of Class II license, grade 15 with possession of Class III license.

[3] Non-Certified Operators at hired at this level. Once they receive certification, they move to Utility Operator I.

* Meets FLSA Exemption, position is paid hourly

	A	B	C	D	E	F	G	H	I	J	K
1	27,157	27,700	28,254	28,819	29,396	29,984	30,583	31,195	31,819	32,455	33,104
2	28,532	29,103	29,685	30,278	30,884	31,502	32,132	32,774	33,430	34,098	34,780
3	29,976	30,576	31,187	31,811	32,447	33,096	33,758	34,433	35,122	35,824	36,541
4	31,494	32,124	32,766	33,422	34,090	34,772	35,467	36,177	36,900	37,638	38,391
5	33,088	33,750	34,425	35,114	35,816	36,532	37,263	38,008	38,768	39,544	40,334
6	34,763	35,459	36,168	36,891	37,629	38,382	39,149	39,932	40,731	41,545	42,376
7	36,523	37,254	37,999	38,759	39,534	40,325	41,131	41,954	42,793	43,649	44,522
8	38,372	39,140	39,922	40,721	41,535	42,366	43,213	44,078	44,959	45,858	46,776
9	40,315	41,121	41,944	42,782	43,638	44,511	45,401	46,309	47,235	48,180	49,144
10	42,356	43,203	44,067	44,948	45,847	46,764	47,699	48,653	49,627	50,619	51,631
11	44,500	45,390	46,298	47,224	48,168	49,132	50,114	51,117	52,139	53,182	54,245
12	46,753	47,688	48,642	49,614	50,607	51,619	52,651	53,704	54,778	55,874	56,991
13	49,120	50,102	51,104	52,126	53,169	54,232	55,317	56,423	57,552	58,703	59,877
14	51,606	52,638	53,691	54,765	55,860	56,978	58,117	59,279	60,465	61,674	62,908
15	54,219	55,303	56,409	57,538	58,688	59,862	61,059	62,281	63,526	64,797	66,093
16	56,964	58,103	59,265	60,450	61,659	62,893	64,150	65,433	66,742	68,077	69,439
17	59,848	61,045	62,265	63,511	64,781	66,077	67,398	68,746	70,121	71,523	72,954
18	62,877	64,135	65,418	66,726	68,060	69,422	70,810	72,226	73,671	75,144	76,647
19	66,061	67,382	68,729	70,104	71,506	72,936	74,395	75,883	77,400	78,948	80,527
20	69,405	70,793	72,209	73,653	75,126	76,629	78,161	79,724	81,319	82,945	84,604
21	76,610	78,142	79,705	81,299	82,925	84,584	86,275	88,001	89,761	91,556	93,387
22	84,563	86,254	87,979	89,739	91,534	93,364	95,232	97,136	99,079	101,061	103,082
23	93,342	95,209	97,113	99,055	101,036	103,057	105,118	107,220	109,365	111,552	113,783
24	103,032	105,092	107,194	109,338	111,525	113,755	116,031	118,351	120,718	123,133	125,595
25	113,728	116,002	118,322	120,689	123,103	125,565	128,076	130,638	133,250	135,915	138,634
26	125,534	128,045	130,606	133,218	135,882	138,600	141,372	144,199	147,083	150,025	153,026
27	138,566	141,338	144,164	147,048	149,989	152,988	156,048	159,169	162,353	165,600	168,912

L	M	N	O	P	Q	R	S	T	U	V	Grade
33,766	34,442	35,131	35,833	36,550	37,281	38,026	38,787	39,563	40,354	41,161	1
35,476	36,185	36,909	37,647	38,400	39,168	39,952	40,751	41,566	42,397	43,245	2
37,272	38,017	38,778	39,553	40,344	41,151	41,974	42,814	43,670	44,543	45,434	3
39,159	39,942	40,741	41,555	42,387	43,234	44,099	44,981	45,881	46,798	47,734	4
41,141	41,964	42,803	43,659	44,532	45,423	46,332	47,258	48,203	49,167	50,151	5
43,224	44,088	44,970	45,869	46,787	47,723	48,677	49,651	50,644	51,656	52,690	6
45,412	46,320	47,247	48,192	49,155	50,139	51,141	52,164	53,207	54,272	55,357	7
47,711	48,665	49,639	50,631	51,644	52,677	53,730	54,805	55,901	57,019	58,159	8
50,126	51,129	52,151	53,195	54,258	55,344	56,450	57,579	58,731	59,906	61,104	9
52,664	53,717	54,792	55,888	57,005	58,145	59,308	60,494	61,704	62,938	64,197	10
55,330	56,437	57,565	58,717	59,891	61,089	62,311	63,557	64,828	66,125	67,447	11
58,131	59,294	60,480	61,689	62,923	64,182	65,465	66,775	68,110	69,472	70,862	12

61,074	62,296	63,542	64,812	66,109	67,431	68,779	70,155	71,558	72,989	74,449	**13**
64,166	65,449	66,758	68,093	69,455	70,844	72,261	73,707	75,181	76,684	78,218	**14**
67,414	68,763	70,138	71,541	72,972	74,431	75,920	77,438	78,987	80,566	82,178	**15**
70,827	72,244	73,689	75,162	76,666	78,199	79,763	81,358	82,985	84,645	86,338	**16**
74,413	75,901	77,419	78,968	80,547	82,158	83,801	85,477	87,187	88,930	90,709	**17**
78,180	79,744	81,339	82,965	84,625	86,317	88,043	89,804	91,600	93,432	95,301	**18**
82,138	83,781	85,456	87,165	88,909	90,687	92,501	94,351	96,238	98,162	100,126	**19**
86,296	88,022	89,783	91,578	93,410	95,278	97,183	99,127	101,110	103,132	105,195	**20**
95,255	97,160	99,103	101,085	103,107	105,169	107,272	109,418	111,606	113,838	116,115	**21**
105,143	107,246	109,391	111,579	113,811	116,087	118,409	120,777	123,192	125,656	128,169	**22**
116,059	118,380	120,748	123,162	125,626	128,138	130,701	133,315	135,981	138,701	141,475	**23**
128,107	130,669	133,283	135,948	138,667	141,441	144,269	147,155	150,098	153,100	156,162	**24**
141,406	144,234	147,119	150,062	153,063	156,124	159,246	162,431	165,680	168,994	172,374	**25**
156,086	159,208	162,392	165,640	168,953	172,332	175,778	179,294	182,880	186,537	190,268	**26**
172,290	175,736	179,250	182,835	186,492	190,222	194,026	197,907	201,865	205,902	210,020	**27**

GRADED PART TIME / SEASONAL POSITIONS

Dept	Job Title	Grade
PR- REC	Basketball Scorekeepers (12 PT)	1
CP	Box Office/ Event Concessions (25 PT)	1
PR-R&AQ	Coaches (20 PT)	1
PR-SPORT	Concessions (10 PT)	1
PR-R&AQ	Front Desk (2 PT)	1
PR-R&AQ	Concessions/Front Desk (14 PT)	1
PR-REC	Front Desk (14 PT)	1
CS	Janitorial (1 PT)	1
PR-REC	Janitorial (3 PT)	1
PW-SS	Janitorial (1 PT)	1
PR- SPORT	Maintenance Ice Arena (3 PT)	1
CS	Nutrition Site Coordinator (4 PT)	1
PR-SPORT	Open Skate (7PT)	1
PR-PARKS	Park Explorers (3 PT)	1
CP	Camera Technicians (2 PT)	2
LIB	Circulation Desk Staff (4 PT)	2
CP	Daytime Concessions (1 PT)	2 **
CP	Decorator I (12 PT)	2
PR-R&AQ	Lifeguards (30 PT)	3- starting at a step 2
PR-REC	Lifeguards (20 PT)	3- starting at step 2
CS	Office Assistant (1 PT)	2
PR-REC	Program Instructors (10 PT)	2
PR-R&A	Program Instructors (20 PT)	2
CP	Decorator II (8 PT)	3
GC- GOLF	Equipment Operators (5 PT)	3
GC- CEM	Grounds Maintenance I (2 PT)	3
PR-PARK	Grounds Maintenance I (11 PT)	3
PR-SPORT	Grounds Maintenance I (15 PT)	3
PR-R&AQ	Lifeguard/Water Safety Instructor (30 PT)	4- starting at step 3
PR-REC	Lifeguard/Water Safety Instructor (20 PT)	4- starting at step 3
CS-NUTR	Nutrition / Van Driver (1 PT)	3
PR- R&A	Aquatic Center Assistant Manager (6 PT)	4
PR-REC	Aquatic Center Assistant Manager (6 PT)	4
PR- R&AQ	Concession Manager (2 PT)	4
PR-SPORT	Concession Supervisor (4 PT)	4
CP	Box Office/ Concessions Lead (1 PT)	4

CP	Decorator III (4 PT)	4
PR-PARK	Grounds Maintenance II (5 PT)	4
PR-SPORT	Grounds Maintenance II (3 PT)	4
PR-SPORT	Maintenance II- Ice Arena (8 PT)	4
GC- CEM	Maintenance & Repair (2 PT)	4
GC- GOLF	Maintenance & Repair (3 PT)	4
PR- R&AQ	Program Supervisors (8 PT)	4
PR- REC	Program Supervisors (8 PT)	4
CS- JVCC	Activity Coordinator (1 PT)	5
CS-JVCC/Transit	Activity/ Transit Coordinator (1 PT)	5 **
PR- R&AQ	Aquatic Center Manager (6 PT)	5
PR- REC	Aquatic Center Manager (3 PT)	5
PR-CAMP	Campground Hosts (4 PT)	5
PR-REC	Preschool Instructor (2 PT)	5 **
PR- PARKS	Mosquito Control (1 PT)	5
PW-Collection	Maintenance (1 PT)	5
PW-Landfill	Maintenance (1 PT)	5
PW-Recycling	Maintenance (1 PT)	5
PW-Street	Maintenance (1 PT)	5
PR-Park	Park Explorer Supervisor (1 PT)	5
PW-Traffic	Traffic Assistant (2 PT)	5
PW-Water	Utilities Laborer (1 PT)	5
PW-Wastewater	Utilities Laborer (1 PT)	5

**PT positions that qualify for SDRS

	A	B	C	D	E
1	$11.20	$11.70	$12.20	$12.70	$13.20
2	$11.70	$12.20	$12.70	$13.20	$13.70
3	$12.70	$13.20	$13.70	$14.20	$14.70
4	$13.20	$13.70	$14.20	$14.70	$15.20
5	$14.70	$15.20	$15.70	$16.20	$16.70

NON- GRADED PART TIME POSITIONS

CS-TRAN	Transit Operators (10 PT)	Grade 11 (FT Plan) step A only
CS-TRAN	Transit Operators (2 PT)**	Grade 11 (FT Plan) step A only
CP	Bartender- special events (6 PT)	$15/hour
FIN	Finance Office Assistant (1 PT)	Grade 10 (FT Plan) step A only
FIRE	EMS Only (5 PT)	per IAFF agreement (WG 14)
FIRE	Firefighter/ EMT (2 PT)	per IAFF agreement (WG 16)
FIRE	Firefighter/Paramedic (1 PT)	per IAFF agreement (WG 18)
PD-E911	Communications Specialist (4 PT)	Grade 12 (FT Plan) step A only
PD	Evidence Technician (1 PT)	Grade 10 (FT Plan) step A only
PR-REC	Fitness Instructors (12 PT)	$13-15/hour
PR-R&AQ	Officials & Referees (20 PT)	$20/game
PR-REC	Officials & Referees (13 PT)	$20/game
PR-REC	Preschool Administrator (1 PT)**	$20/hour
PW-Admin	PW Intern (1PT)	$18

**PT positions that qualify for SDRS

Motion carried and resolution declared duly adopted.

ORDINANCE:

Moved by Sabers, seconded by Goldammer, to place Ordinance #O2023-13, Rezoning Land East of the Hospital and South of 8th Avenue to their Existing Parking lot, be Rezoned from Ridge View on Foster Planned Development District and High Density Residential District (R4) to Medium Density Residential District (R3) and High Density Residential District (R4) on second reading. Bathke voting nay. Motion carried. Moved by Smith, seconded by McCardle, to adopt Ordinance #O2023-13, Rezoning Land East of the Hospital and South of 8th Avenue to their Existing Parking lot, be Rezoned from Ridge View on Foster Planned Development District and High Density Residential District (R4) to Medium Density Residential District (R3) and High Density Residential District (R4), as follows:

ORDINANCE NO. O2023-13

AN ORDINANCE OF THE CITY OF MITCHELL, THAT CHANGES THE ZONING DISTRICT CLASSIFICATION OF THE REAL PROPERTY LEGALLY DESCRIBED AS; Lot D-1 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R3 Medium Density Residential District; portion within Lot R-1 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R3 Medium Density Residential District; portion within Irregular Tract 1 except Lot "NWPS" in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R3 Medium Density Residential District; all to be platted as Lots 1 through 17, Block 1, Ridge View on Foster Addition.

Portion within Lot R-1 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R4 High Density Residential District to be platted as portion of Lot 1, Block 3, Ridge View on Foster Addition.

Portion within Lot R-1 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R4 High Density Residential District to be platted as portion of Tract DR1, Ridge View on Foster Addition.

Portion within Irregular Tract 1 except Lot "NWPS" in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R4 High Density Residential District to be platted as a portion Lot 1, Block 3, Ridge View on Foster Addition.

Portion within Irregular Tract 1 except Lot "NWPS" in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from R4 High Density

Residential District to remain R4 High Density Residential District to be platted as a portion Lot 1, Block 3 and all of Lots 2 through 4, Block 3, Ridge View on Foster Addition.

Portion within Irregular Tract 1 except Lot "NWPS" in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from R4 High Density Residential District to remain R4 High Density Residential District to be platted as a portion Tract DR1; Block 2; Lots 1 and 2, Block 4, Ridge View on Foster Addition.

North 183' of Irregular Tract 2 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from R4 High Density Residential District to remain R4 High Density Residential District to be platted as Lots 1 through 13, Block 5; Block 6, Ridge View on Foster.

AND THE OFFICIAL ZONING MAP BE CHANGED TO REFLECT THE SAME AS DEPICTED ON EXHIBIT A WHICH IS ATTACHED HERETO AND INCORPORATED BY REFERENCE.

The real property herein presently described will be platted and recorded with the Davison County Register of Deeds will be legally described as; Lots 1 through 17, Block 1; Tract DR1; Block 2; Lots 1 through 4, Block 3; Lots 1 and 2, Block 4; Lots 1 through 13, Block 5; Block 6; Nagle Lane; Peace Place; Nursia Drive; and North Calhoun Street, All in the Ridge View on Foster Addition in the NW ¼ of Section 23, T 103 N, R 60 W of the 5th P.M., City of Mitchell, Davison County, South Dakota.

AND THE OFFICIAL ZONING MAP BE CHANGED TO REFLECT THE SAME AS DEPICTED ON EXHIBIT A WHICH IS ATTACHED HERETO AND INCORPORATED BY REFERENCE:

Section 1: THE ZONING DISTRICT CLASSIFICATION OF THE REAL PROPERTY LEGALLY DESCRIBED AS, Lot D-1 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R3 Medium Density Residential District; portion within Lot R-1 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R3 Medium Density Residential District; portion within Irregular Tract 1 except Lot "NWPS" in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County South Dakota from Planned Development District known as Ridge View on Foster Planned Development District to R3 Medium Density Residential District; all to be platted as Lots 1 through 17, Block 1, Ridge View on Foster Addition.

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North 183' of Irregular Tract 2 in the NW ¼ of Section 23, T 103 N, R 60 W, Platted Various, City of Mitchell, Davison County, South Dakota from R4 High Density Residential District to remain R4 High Density Residential District to be platted as Lots 1 through 13, Block 5; Block 6, Ridge View on Foster.

AND THE OFFICIAL ZONING MAP BE CHANGED TO REFLECT THE SAME AS DEPICTED ON EXHIBIT A WHICH IS ATTACHED HERETO AND INCORPORATED BY REFERENCE.

Section 2. The City Finance Officer shall publish notice of this ordinance and the same shall be effective 20 days after the completed publication thereof, unless the referendum shall be invoked as provided by law.

Members present voting aye: Barington, Doescher, Goldammer, McCardle, Sabers, Smith. Members present voting nay: Bathke. Motion carried and ordinance declared duly adopted.

Moved by McCardle, seconded by Barington, to place Ordinance #O2023-14, Supplemental Appropriations on first reading. Motion carried.

EXECUTIVE SESSION:

Moved by Goldammer, seconded by Barington, to go into Executive Session as permitted by SDCL 1-25-2(3) Legal. Motion carried.

Mayor Everson declared the board out of executive session at 7:40 p.m. and the City Council to reconvene in regular session at 7:41 p.m.

ADJOURN:

There being no further business to come before the meeting, Mayor Everson adjourned the meeting.

Michelle Bathke
Finance Officer

Published once at the approximate cost of _____.